

HUMAN RIGHTS STATEMENT

Welltower Inc. (“Welltower”) strives to respect and promote human rights in accordance with the principals outlined in the United Nation’s Universal Declaration of Human Rights. Welltower’s aim is to promote and respect human rights within our own operations, the communities we serve and to encourage our vendors and suppliers to adopt similar values.

Welltower has processes in place to identify risks associated with human rights within its operations. Welltower’s current practices are as follows:

WELLTOWER ASSOCIATES

- Welltower is committed to treating its employees with respect and fairness and providing them with a safe and healthy work environment - free from harassment and discrimination based on race, color, religion, sex, age, national origin, marital status, sexual orientation, veteran status, physical or mental disability, genetic information, or any other classification protected by law, as outlined in Welltower’s harassment, bullying, and equal employment opportunity policies in the Employee Handbook and the Code of Business Code and Ethics. Welltower does not tolerate forced, bonded, or child labor and supports the elimination of these forms of labor.
- Welltower is committed to women’s advancement in the workplace and has programs and initiatives in place to provide women the resources to excel in the workplace.
- Welltower recognizes that diversity and inclusion are vital differentiators for leading organizations and has programs in place to increase and foster diversity in the workplace.
- Welltower has an Employee Working Group in place to manage employee human rights across the workplace.

WELLTOWER VENDORS

- Welltower’s Vendor Code of Conduct outlines the conduct expected from our vendors, operators, tenants, contractors, consultants, and other business associates, including but not limited to, complying with laws, operating in a sustainable manner, conducting business with the highest ethical standards, respecting human rights, ensuring a safe, healthy and respectful work environment, and safeguarding privacy rights. Welltower has processes in place that engage Vendors to encourage them to adopt these practices.

WELLTOWER STAKEHOLDERS AND COMMUNITY

- Welltower engages with local communities through volunteer and philanthropic efforts to strengthen these communities. Welltower also engages with national organizations aimed at

advocating for the health and well-being of the senior population. In addition, Welltower takes steps to reduce its environmental impact.

Approved by the Board of Directors on March 3, 2022