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	Kenneth J. Bacon	Karen B. DeSalvo	Jeffrey H. Donahue	Philip L. Hawkins	Dennis G. Lopez	Shankh Mitra	Ade J. Patton	Diana W. Reid	Sergio D. Rivera	Johnese M. Spisso	Kathryn M. Sullivan
Board											
Audit											
Compensation											
Executive											
Investment											
Nominating/ Corporate Governance											

KEY  Member  Chairperson