

A Summary of our Committee Structure and Membership

| Director | Committee | | | | |
|------------------------------|-----------|--------------|-----------|------------|-------------------------------------|
| | Audit | Compensation | Executive | Investment | Nominating/ Corporate Governance |
| Independent Directors | | | | | |
| F Kenneth J. Bacon | | ● | | ● | |
| Jeffrey H. Donahue | | | Ⓢ | | Ⓢ |
| F Geoffrey G. Meyers | ● | | | | ● |
| Timothy J. Naughton | | ● | ● | Ⓢ | |
| Sharon M. Oster | | Ⓢ | ● | | ● |
| Judith C. Pelham | | ● | | | ● |
| F Sergio D. Rivera | ● | | | ● | |
| F R. Scott Trumbull | Ⓢ | | ● | | |
| Gary Whitelaw | | | | ● | ● |
| Inside Director | | | | | |
| Thomas J. DeRosa | | | ● | | |

● Member

Ⓢ Chairperson

F Financial Expert