

A Summary of our Committee Structure and Membership

Director	Committee				
	Audit	Compensation	Executive	Investment	Nominating/ Corporate Governance
Independent Directors					
F Kenneth J. Bacon		●		●	
Jeffrey H. Donahue			Ⓢ		Ⓢ
F Fred S. Klipsch	●			●	●
F Geoffrey G. Meyers	●				●
Timothy J. Naughton		●		Ⓢ	
Sharon M. Oster		Ⓢ	●		●
Judith C. Pelham		●			●
F Sergio D. Rivera	●			●	
F R. Scott Trumbull	Ⓢ		●		
Inside Director					
Thomas J. DeRosa			●		

● Member Ⓢ Chairperson **F** Financial Expert