

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
DC55098

EMPLOYER NAME

Welltower Inc. (Health Care REIT)

ADDRESS
4500 DORR STREET

CITY/TOWN
TOLEDO

STATE
OH

ZIP CODE
43615

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
341096634

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

531120 - Lessors of Nonresidential Buildings (except Miniwarehouses)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	9	0	4	0	0	1	2	0	1	0	0	0	17
First/Mid-Level Officials and Managers	4	6	70	1	4	0	0	1	74	7	7	0	0	1	175
Professionals	2	5	83	2	8	0	0	1	72	8	11	1	0	2	195
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	6	1	2	0	0	0	0	28	4	2	1	0	1	46
Craft Workers	12	0	37	6	2	0	0	0	0	0	0	0	0	0	57
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	19	17	200	11	18	0	0	3	176	19	21	2	0	4	490
PRIOR 2021 REPORTING YEAR TOTAL															

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/7/2022 - 12/21/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
DC55098

EMPLOYER NAME
Welltower Inc. (Health Care REIT)

ADDRESS

4500 DORR STREET

CITY/TOWN

TOLEDO

STATE

OH

ZIP CODE

43615

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

11/27/2023 11:12 AM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Pam Byrne

Title of Certifying Official

SVP, Head of Human Capital

Email Address of Certifying Official

PByrne@welltower.com

Telephone Number of Certifying Official

419-247-2800

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Tom Foos

Title and Employer of Primary POC

Human Capital Manager
Welltower Inc. (Health Care REIT)

Email Address of Primary POC

tfoos@welltower.com

Telephone Number of Primary POC

419-266-0327

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SECTION A – TYPE OF REPORT
HEADQUARTERS REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
DC55098

EMPLOYER NAME

Welltower Inc. (Health Care REIT)

ADDRESS
4500 DORR STREET

CITY/TOWN
TOLEDO

STATE
OH

ZIP CODE
43615

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
DC55098

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

Welltower Inc.

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
4500 Dorr Street

CITY/TOWN
TOLEDO

STATE
OH

ZIP CODE
43615

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
341096634

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

531120 - Lessors of Nonresidential Buildings (except Miniwarehouses)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	4	0	0	0	0	0	2	0	0	0	0	0	6
First/Mid-Level Officials and Managers	1	0	34	0	2	0	0	0	27	0	2	0	0	0	66
Professionals	0	2	44	1	1	0	0	1	47	2	3	0	0	0	101
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	17	0	0	1	0	0	19
Craft Workers	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	1	2	83	2	3	0	0	1	93	2	5	1	0	0	193
PRIOR 2021 REPORTING YEAR TOTAL	1	2	84	4	2	0	0	0	81	0	5	1	0	0	180

SECTION I – WORKFORCE SNAPSHOT PERIOD
12072022 - 12212022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
DC55098

EMPLOYER NAME

Welltower Inc. (Health Care REIT)

ADDRESS
4500 DORR STREET

CITY/TOWN
TOLEDO

STATE
OH

ZIP CODE
43615

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
LX75385

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

Welltower Inc.

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
233 Wilshire Blvd, Suite 220

CITY/TOWN
SANTA MONICA

STATE
CA

ZIP CODE
90401

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
341096634

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

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SECTION G – NAICS INFORMATION

531120 - Lessors of Nonresidential Buildings (except Miniwarehouses)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

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	Hispanic or Latino		Not Hispanic or Latino													
			Male						Female							
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	0	0	2	0	0	0	0	1	5	3	1	0	0	1	13	
Professionals	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative Support Workers	0	3	0	0	0	0	0	0	0	1	1	0	0	0	5	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2022 REPORTING YEAR TOTAL	0	3	6	0	0	0	0	1	5	4	2	0	0	1	22	
PRIOR 2021 REPORTING YEAR TOTAL	0	0	10	0	0	0	0	0	3	0	1	0	0	0	14	

SECTION I – WORKFORCE SNAPSHOT PERIOD
12072022 - 12212022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

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SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID DC55098	EMPLOYER NAME Welltower Inc. (Health Care REIT)			
ADDRESS 4500 DORR STREET	CITY/TOWN TOLEDO	STATE OH	ZIP CODE 43615	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID LX75707	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Welltower Inc.			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 8115 Preston Road, Suite 400	CITY/TOWN DALLAS	STATE TX	ZIP CODE 75225	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
341096634

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

531120 - Lessors of Nonresidential Buildings (except Miniwarehouses)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	2	0	3	0	0	1	0	0	0	0	0	0	6
First/Mid-Level Officials and Managers	2	4	26	1	1	0	0	0	32	3	2	0	0	0	71
Professionals	1	1	16	0	1	0	0	0	7	3	1	0	0	1	31
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	2	0	1	0	0	0	0	9	3	0	0	0	1	17
Craft Workers	12	0	36	5	2	0	0	0	0	0	0	0	0	0	55
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	16	7	80	7	7	0	0	1	48	9	3	0	0	2	180
PRIOR 2021 REPORTING YEAR TOTAL	2	0	1	1	1	0	0	0	4	1	0	0	0	0	10

SECTION I – WORKFORCE SNAPSHOT PERIOD

12072022 - 12212022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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SECTION A – TYPE OF REPORT
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SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
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EMPLOYER NAME

Welltower Inc. (Health Care REIT)

ADDRESS
4500 DORR STREET

CITY/TOWN
TOLEDO

STATE
OH

ZIP CODE
43615

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
PA36801

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

Welltower Inc.

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
767 Fifth Avenue, 8th Floor

CITY/TOWN
NEW YORK

STATE
NY

ZIP CODE
10153

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
341096634

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

531120 - Lessors of Nonresidential Buildings (except Miniwarehouses)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	2	0	1	0	0	0	0	0	1	0	0	0	4
First/Mid-Level Officials and Managers	1	0	6	0	1	0	0	0	4	1	2	0	0	0	15
Professionals	1	1	17	1	6	0	0	0	5	0	4	0	0	1	36
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	1	0	1	0	0	0	0	1	0	1	0	0	0	4
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	2	2	25	2	8	0	0	0	10	1	8	0	0	1	59
PRIOR 2021 REPORTING YEAR TOTAL															

SECTION I – WORKFORCE SNAPSHOT PERIOD
12072022 - 12212022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
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SECTION A – TYPE OF REPORT
ESTABLISHMENT REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID DC55098	EMPLOYER NAME Welltower Inc. (Health Care REIT)			
ADDRESS 4500 DORR STREET	CITY/TOWN TOLEDO	STATE OH	ZIP CODE 43615	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID DF56511	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Welltower Inc.			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 550 Heritage Drive, Suite 200	CITY/TOWN JUPITER	STATE FL	ZIP CODE 33458	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
341096634

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
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 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

531120 - Lessors of Nonresidential Buildings (except Miniwarehouses)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	2	2	0	0	0	0	0	6	0	0	0	0	0	10
Professionals	0	1	3	0	0	0	0	0	13	3	3	1	0	0	24
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	0	3	6	0	0	0	0	0	20	3	3	1	0	0	36
PRIOR 2021 REPORTING YEAR TOTAL	0	4	12	1	0	0	0	0	28	4	4	1	0	0	54

SECTION I – WORKFORCE SNAPSHOT PERIOD
12072022 - 12212022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided